



Our Safety Program

At every level of our organization safety is a top priority. As one of Forest Electric New Jersey's (Forest NJ) core values, our commitment to safety is engrained into our culture and a foundation on which the company is built.

We are tremendously proud of the effort we have put into our safety program—from continuous education to investment in the latest tools and equipment to empowering our foreman to be proactive—which has helped us achieve one of the finest safety records in the industry.

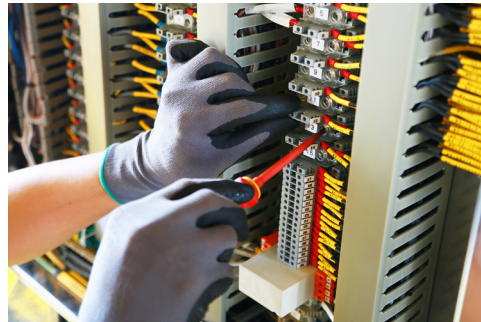
AWARD-WINNING SAFETY

We are proud to have one of the finest safety records of any National Electrical Contractors Association (NECA) electrical firm—a .114 EMR along with over 1,500,000 work hours without an OSHA Recordable incident. This performance demonstrates the success of our safety program at achieving the following goals:

- » Maintaining a zero job-related injury and illness rate
- » Minimizing our incident rate and preventing significant incidents
- » Maintaining situational awareness among all personnel
- » Maximizing collaboration among personnel

We are also grateful for the recognition our efforts have earned from professional organizations, clients, and State associations. Our industry safety awards include:

- » EHS Today - America's Safest Companies 2020
- » New Jersey Subcontractors Association — Safety Award 2021, 2020, 2019, 2018, 2017, 2013, and 2012
- » National Electrical Contractor Association — Safety Excellence Award 2019 and 2018
- » National Electrical Contractor Association — Zero Injuries Award 2019 and 2018
- » State of New Jersey — Governor's 91st Annual Safety Award 2019
- » CNA Insurance Safety Award — Zero Recordable Injuries 2018
- » National Electrical Contractor Association — Safety Ambassadors Medal 2019
- » National Safety Council Perfect Record Award — 2021, 2020, 2019, 2018, 2017, 2016
- » National Safety Council Million Hours Award — 2019, 2018, 2017, 2016



Building a Culture of Safety

We constantly review our safety programs and policies, attend regional and national safety conferences, and incessantly update our practices according to the latest research and best practices. This process helps to ensure that our safety policies are current and applicable to the ever-changing environment we work in.

We do not, however, hold our Safety Department and field management solely accountable for safety performance. We believe in shared responsibility, and each employee, regardless of position, accepts his or her role in safety and performance. The success of our safety program depends on buy-in from our workforce.

To achieve this goal, Forest Electric has adopted and adheres to the EMCOR Group Zero Injury Performance Plan which outlines the following pillars for achieving zero injuries:

- » Management Commitment
- » Staffing for Safety
- » Planning for Safety
- » Safety Education
- » Worker Participation and Involvement
- » Recognition and Reward
- » Subcontractor Management
- » Accident and Incident Investigation
- » Drug and Alcohol Testing

